

# KAISER PERMANENTE INTERNSHIP OPPORTUNITIES



## WE INVITE YOU TO APPLY TODAY FOR A SUMMER INTERNSHIP

Kaiser Permanente Northwest offers qualified students rewarding internships in business and management departments and in our pharmacy organization.

We offer paid internship opportunities to graduate, undergraduate and high school students (see box, far right). Interns join us in June and work until mid-August, when they “graduate” with a closing ceremony.

The benefits of participating in a Kaiser Permanente internship are many. Interns gain valuable on-the-job work experience, develop relationships with hiring managers, apply classroom knowledge and gain confidence that will support career development goals.

We often use our internship program as a testing ground for future full-time employees. Internships are one of the best ways for us to cultivate relationships with prospective employees and to build a pipeline of talent into our organization.

We invite you to visit [jobs.kp.org](http://jobs.kp.org) to review the internships that we offer and to join us this summer for a stimulating internship experience.

**HOW TO APPLY**

1. Visit [jobs.kp.org](http://jobs.kp.org) (see attached steps) to review available internships.
2. On Monday, March 14, 2016, apply for an internship in a field that meets your professional aspirations with responsibilities and requirements that peak your interest. Applying early is encouraged. Do not wait until the last minute!
3. Wait to hear from our Talent Acquisition professionals who will inform you of your status.

## WE OFFER INTERNSHIPS TO THREE LEVELS OF STUDENTS

### Graduate

A graduate intern is someone who has earned a bachelor’s degree and is pursuing additional education. Graduate interns work 40 hours per week and earn \$24.47 - \$32.36 per hour.

### Undergraduate

An undergraduate intern has completed high school or a G.E.D. and is in the process of earning an associate’s or bachelor’s degree. To be eligible, you must have completed at least 31 credits. Undergraduate interns work either 20 or 40 hours per week and earn \$19.23 - \$25.29 an hour.

### High school

A high school intern must be a junior or senior and be at least 16 years old. High school interns work between 10 and 40 hours per work. Interns are paid \$15.34 - \$19.47 an hour.

## TESTIMONIAL: INTERNSHIPS – THE REWARDS ARE INNUMERABLE

“Since the summer went so well we extended our intern into our busy fall selling season. At the same time we brought on and extended two more interns to join the team, as they had performed well during their summer roles. This was helpful to our overall sales

performance and ultimately all three interns were hired into a full-time position within the organization. This first time experience turned out to be successful and rewarding.”  
–Jody Meyer, NW Medicare Sales Manager

## FOR MORE INFORMATION

If you would like more information about our internship program, please contact:

**Kaiser Permanente Northwest**  
[kpnwcareers@kp.org](mailto:kpnwcareers@kp.org)

[jobs.kp.org](http://jobs.kp.org)

KAISER PERMANENTE IS AN AA/EEO EMPLOYER  
All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran, or disability status.



All plans offered and underwritten by Kaiser Foundation Health Plan of the Northwest.  
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